

 **DTS** Profile



Evolve into a total system integrator to provide new value

The DTS Group will become a company that continuously takes on challenges in order to provide value that exceeds expectations.

The DTS Group will provide value that exceeds the expectations of our customers, shareholders, business partners, employees and their families, and surrounding society.

DTS Group's business segments

The foundation that supports the DTS Group

Robust customer base

Reliable SI capability

Solid financial foundation

The DTS Group WAY

The DTS Group WAY lays out the meaning of our existence, what we aim to be, key values that we should value, and how we behave ourselves.

Vision2030

Become a company that continuously takes on challenges in order to provide value that exceeds expectations

Operation and Solutions

Develop rich applications achievements and industry insights



Finance



Society

Provide value to every customer and society

Technology and Solutions

Leverage the latest technologies



Digital solutions



Packaged solutions



Internet of Things

Total system integration based on our industry knowledge and technologies

Platform and Services

Provide IT environments in which customers can feel reassured



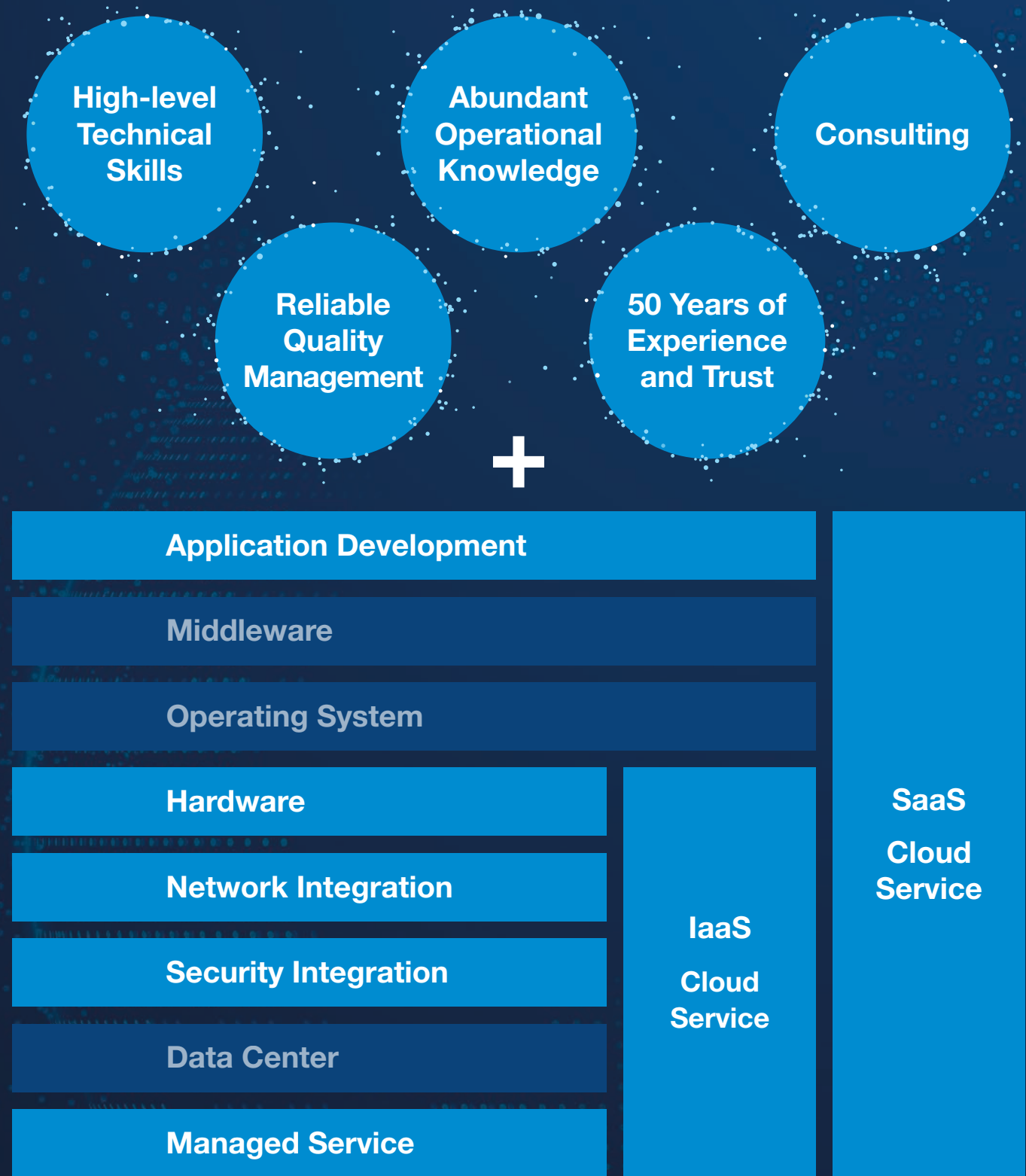
Operational BPO



Infrastructure products

The DTS Group's Total Solutions

Strengths of the DTS Group's Total Solutions



DTS's Strength and Technologies Offered

DTS provides one-stop total support ranging from strategic planning to operation and maintenance by maximizing its abundant operational expertise and advanced technology acquired from its 50 years of history of supplying IT services.

SaaSConsulting

DX for operational reforms

We support the improvement of operational productivity and customer engagement, and also sophistication of employees' experience of enterprises. We provide customers with cross-operational solutions for improving employee experience, customer satisfaction, and excellent UI/UX, as well as serving as a hub for various IT services and a foundation of services to assist system operation monitoring and shift to cloud computing.

SaaSAbundant Operational ExpertiseAdvanced Technological Abilities

Data utilization

It is possible to automatically generate AI analysis models and associated dashboards just by linking data. It is also possible to centrally manage real-time collection of historic data, which has been the issue in production sites, to give feedback to the sites. We help manufacturers not only to resolve their issues but also to achieve highly viable and cost-effective digital transformation.

SaaSApplication Development50 years of Experience and ReliabilityReliable Quality Control

Prevention of financial crimes

New finance-related technologies, such as digital and non-face-to-face transactions and crypto-assets, are rapidly emerging and developing. By utilizing the expertise and knowledge we have cultivated over the years in the financial industry, we provide the solutions specialized in the prevention of financial crimes, such as advancement of AML/CFT, AI-driven prediction and detection of frauds, analysis and tracking of blockchain of crypto-assets.

SaaSApplication DevelopmentAbundant Operational Expertise

ERP

We assist customers with the smooth transition to next-generation operation/systems to prepare for the aging of core operational systems and shortage of experienced and knowledgeable operators and engineers. We take responsibility for assisting customers with overall operational reforms, from analysis of issues to planning and development of systems and operational supports after deployment.

HardwareAdvanced Technological AbilitiesReliable Quality Control

IoT

To respond to advancement and more complexity of vehicle-mounted systems, we provide state-of-the-art development platforms as well as the tools to reduce the workload for engineers, such as quality validation and failure analysis. Additionally, we provide customers with suitable products and services to support the ASAM standard, rapid communication measurement with CAN FD, and the HILS development simulator.

(The product and company names are the trademarks and registered trademarks of the respective companies.)

Operation and Solutions

By reinforcing the advantages of the DTS Group for PM capability and industrial expertise with digital technologies, we will provide our customers with newer and higher added value and proactively create industry-specialized solutions.

Since our foundation, we have accumulated more than 50 years of experience in system development and maintenance for overall financial businesses including banking, trust banking, securities trading, and insurance. We have many specialized engineers engaged in integration of large-scale systems and system restructuring, who have accumulated abundant operational expertise, for which we are highly appreciated by our customers.

With more than 50 years of experience and expertise in the financial industry, assisting customers with system development to meet their demands

Abundant Operational Expertise

50 years of Experience and Reliability

System development for the overall financial sector

Based on more than 50 years of system development experience in the financial sector, we resolve various operational issues for customers. Especially in large-scale projects such as system integration and renewal, we can provide consulting by suggesting and assisting to realize the systems best suitable for the customers.

Consulting

Abundant Operational Expertise

System development for the overall insurance sector

We provide long-term support to life and non-life insurance companies, and possess high-level skills and expertise covering a wide spectrum of insurance-related systems. We are capable of providing one-stop SI service spanning from consulting about operational requirements to development and maintenance of the system, and to fulfill various demands with technical skills covering host systems, open systems, and Web systems.

SaaS

Application Development

Prevention of financial crimes

By making full use of the knowledge and expertise we have cultivated over the years in the financial industry, we support the prevention of increasing financial crimes with the advancement of AML/CFT and the analysis and tracking of crypto-assets transaction based on blockchain technology.



Supporting the improvement of operational efficiency by reinforcing our abundant experience and expertise acquired in the public and social infrastructure sector with digital technologies

Abundant Operational Expertise

Reliable Quality Control

System development for the overall public sector

We provide system development for operations that are essential to the lives of citizens, such as pensions, mutual-aid programs, government/municipality, medical care, and welfare. The expertise and technologies acquired from our abundant experience will resolve customer issues and respond to changes in social conditions such as the low birthrate and the aging population and maturation, including amendments of legal systems.

Application Development

Abundant Operational Expertise

System development for the overall social infrastructure sector

Taking advantage of our abundant experience and expertise in development of core and peripheral systems for major domestic communication carriers, we build the best systems for customer management, contract management, receipt of invoiced funds, facility management, monitoring control, and service order management, and provide customers with after-sales support.

Technology and Solutions

We drive digital transformation of our customers' businesses with our state-of-the-art digital solutions. We assist the customers to expand their businesses centered on seven sectors: Cloud construction of platform infrastructure, zero-trust and other high-level security measures, DX in business processes, ERP, data utilization, IoT, and driving DX of operations in the construction industry.

Digital Transformation (DX) is the use of data and digital technologies to transform products, services, and business models based on the needs of customers and society, as well as to transform operations themselves, organizations, processes, and company cultures. Today, every industry faces the big wave of digitization named DX. In this situation, many services have emerged by using various state-of-the-art technologies like IoT, AI, BI, and cloud computing. The DTS Group contributes to the customers' business reforms by combining our abundant operational expertise we accumulated over the years and the state-of-the-art technologies to achieve IT Modernization that brings our customers' aging IT assets up to date.

Providing business processes to meet our customers' management strategies

SaaS

Consulting

DX for operational reforms

We bring all operations onto One Platform supplied by ServiceNow to achieve higher efficiency and visualization of the customers' operations. We digitize the operational processes to achieve the customers' business reforms.

SaaS

Advanced Technological Abilities

ERP

We assist customers with the optimal construction of and transition to next-generation operational systems to prepare for the aging of core operational systems and the shortage of experienced and knowledgeable operators and engineers related to the end of SAP ERP support in 2027.

SaaS

Abundant Operational Expertise

Data utilization

We support the DX of data utilization in many industries with state-of-the-art data analysis solutions that provide insights given by AI and with industry-specialized industry assets.

Application Development

Abundant Operational Expertise

DX in construction

We assist customers to achieve more efficient management by utilizing the core system for the housing construction industry in order to centralize the entire procedure from design and development to operation.

Platform reforms to assist enterprises to grow

SaaS

Cloud infrastructure

We support the entire cloud computing, including security, to evolve into digital infrastructure.

Security Integration

Zero-trust

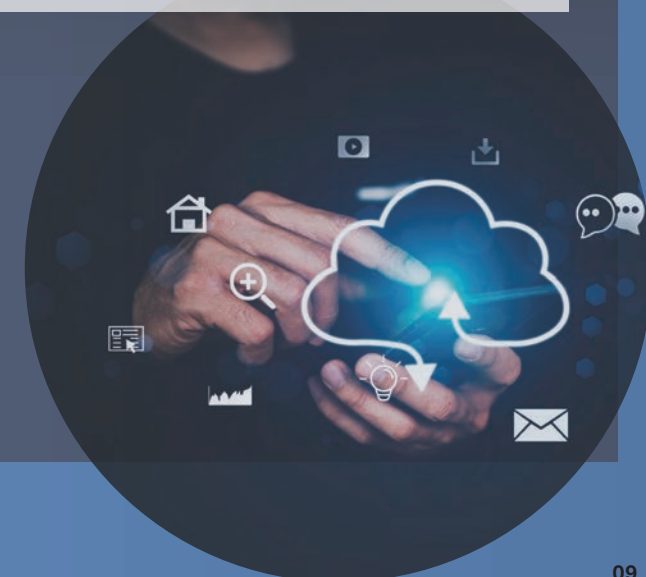
We provide the entire security solution as a one-stop service by combining the core solution and peripheral solutions with zero-trust policy as the starting point.

Hardware

Advanced Technological Abilities

IoT

We assist the customers to resolve their issues with the IoT system solution by utilizing edge AI, IoT security, and embedding technologies.



Platform and Services

We support the IT environment which customers can use with security by providing the services to deploy the state-of-the-art IT equipment, build IT platforms, and monitor operations.

Our system operation specialists resolve the customers' issues about operations and suggest optimization of system operations. We also suggest building servers and deploying cloud computing to support a multi-vendor environment. Additionally, we suggest the BPO service to assist the customers' operations and improvement of operational processes by our business improvement specialists. We provide the core systems used by customers in various industries and business categories and the IT infrastructure as the foundation of operational and information systems in the optimal configurations. Additionally, in order to assist customers to achieve their IT strategies, resolve the issues, and drive the DX, we utilize our state-of-the-art technologies (fundamental technologies like virtualization) and operational expertise to suggest various manufacturers' products and solutions and network/IDC vendors' cloud services.

Providing the foundation to drive DX to support our customers' management

IaaS

Consulting

Designing & building of infrastructure

We provide the services to build and operate cloud platforms like AWS and Azure. It is also possible to build hybrid platforms where on-premises and cloud servers are connected, as well as multi-cloud platforms combining multiple cloud servers.

IaaS

Network Integration

Network integration

Capitalizing on our advantage as the independent system integrator with 50 years of history since our foundation, we select the most suitable telecommunication carrier and support the customers to build a network environment with the optimal quality and cost.

Hardware

50 years of Experience and Reliability

Sales of software & hardware

Making full use of our connections with many suppliers, we provide customers with the one-stop service that includes suggestion, procurement, deployment, and kitting of the equipment most suitable for customers based on their IT infrastructure configuration.



Keeping CURRENT business and co-creation of FUTURE business with customers

Managed Service

Abundant Operational Expertise

Operation, monitoring and maintenance

Centered on operation, monitoring, and maintenance of the system infrastructure, we assist customers with designing/automation of operations and various business operations.

Security Integration

Reliable Quality Control

BPO and efficiency of operations

We assist customers with general BPO and other business operations, such as sales assistance, operational assistance, and help desk operation. We also provide the BPO service to handle confidential information, such as credit cards, bank accounts, and Individual Number with a high-security environment.

Toward the sustainable, bright future

DTS Group is running operations that harmonize environments and society for the sustainable, bright future. We are taking ESG (Environment, Social, Governance) actions based on SDGs (United Nation's Sustainable Development Goals) in order to create new value that can contribute to a sustainable society.

Environment

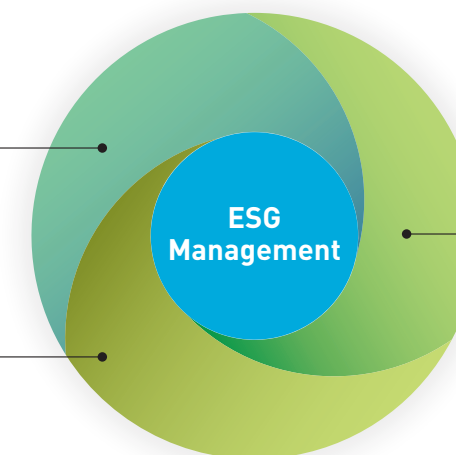
DTS pursues company-wide efforts to lessen environmental burden, such as reducing CO2 emissions and creating a paperless environment.

Social

We actively participates in social contribution activities, aiming to realize a sustainable society.

Governance

Based on the external environment, DTS seeks to establish highly transparent management to strengthen governance.



Promote the employment of the disabled

DTS founded DTS palette Inc., a wholly-owned special purpose subsidiary, in 2011. DTS palette willingly employs the disabled, not only to fulfil the corporate social responsibility of creating employment for the disabled, but also to offer them reliable working environment, job security, and job satisfaction. About 50 employees with visual, hearing, mental, intellectual, physical, or internal disabilities work for DTS palette. They perform more than 100 tasks annually, ranging from light tasks such as printing, data entry, and internal mail delivery to high-level jobs such as web and video production and RPA robot development.



DTS palette Inc.

Won the Encouragement Award for Good Practices of Employment of the Disabled in 2017, sponsored by Tokyo Labor Bureau, Ministry of Health, Labour and Welfare and JEED



About DTS Baseball Club

The DTS Baseball Club was established in 1972, which was the same year the company was founded, and it has been an authorized club since 1990. The club won many baseball tournaments, such as the TJK (Tokyo Information Service Industry Health Insurance Association) inter-company rubber-ball baseball tournament and the IPI Baseball League (IT SPORTS LEAGUE joined by information service companies). In addition to baseball events, the club participates in social responsibility activities; in every autumn and winter, when the club does not play games, the club members join charity ekiden races (long-distance relay races) and cleaning activities.



DTS baseball club

Won the TJK inter-company rubber-ball baseball tournament 18 times, the Nikkan Sports Cup twice, the IPI Baseball League 12 times, and the Chuo-ku Rubber-ball Baseball Association Division 2 Spring Competition



Promotion of work style reform

DTS builds a working environment where each employee can judge independently, and be actively and sustainably involved. To this goal, DTS is reducing overtime work, improving the rate of paid leave taken, adopting health management, and promoting diversity and inclusion.

In recognition of these activities, DTS has been certified as a Health & Productivity Management Outstanding Organization (White 500), Class 2 ERUBOSHI (women's participation in workplaces), Kurumin certification, and obtained a Company of Health Excellence Certification (Gold Certification).



Afforestation in Tohoku region

For the purpose of biodiversity, DTS Group is encouraging "green purchase" as well as continuously planting and raising trees to conserve woods and coasts.



We made cooperative efforts in the experimental cultivation of grapes for brewing in Tomioka-machi, Futaba-gun, Fukushima Prefecture, as part of support for industrial reconstruction.

Named as a "JPX-Nikkei Index 400" company

As with the last fiscal year, DTS has been named as one of the components of the JPX-Nikkei Index 400 in FY2023 (August 31, 2023, to August 30, 2024). Under our mid- to long-term plan "Vision2030," we are continuing to raise our corporate value.

About JPX-Nikkei Index 400

The JPX-Nikkei 400 is composed of companies with high appeal for investors, which meet the requirements of global investment standards, such as efficient use of capital and investor-aware management perspectives.



The DTS Group WAY

DTS Group’s employees are implementing the WAY to maximize value and contribute to customers and society.



Technology is the power to make people happy, and create greater enrichment in society.

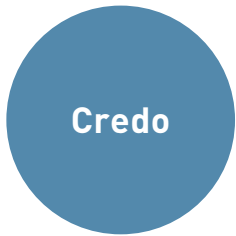
At DTS Group, we use technology to: build the trust and confidence of our customers.

- increase our corporate value.
- improve the lives of our employees.
- contribute to society.



Vision2030

Become a company that continuously takes on challenges in order to provide value that exceeds expectations



The values we embrace

Always enjoy change

Licenses and Certifications obtained

- General constructor license from the Tokyo Metropolitan Governor (Han-31) No.132281 (Electrical and Communication Works)
- Telecommunication Business Approval A-18-8919 •PrivacyMark Certification No. 11820145
- ISO9001 certification JUSE-RA-1941 Operation and Solutions Segment (Operation and Solutions Segment Promotion Department, Financial Sector, Public Systems and Social Infrastructure Sector), Technology and Solutions Segment (Technology and Solutions Segment Promotion Department,Enterprise and Solution Sector,Digital Solution Sector), Platform and Services Segment (Platform and Services Segment Promotion Department, IT Platform Service Sector), Human Resources Department, General Affairs DepartmentInternal, Information System Department
- ISO/IEC20000-1 (ITSMS) certification JUSE-IT-005 Platform and Services Segment, IT Platform Service Sector, IT Platform Service Division 3, Members in charge of ITS No.1, ReSM Team and related departments (Business Planning Department)
- ISO/IEC27001 (ISMS) certification JUSE-IR-026 ISO/IEC27017 (ISMS cloud security) certification JUSE-IR-026-CS01 Platform and Services Segment, IT Platform Service Sector, IT Platform Service Division 3, Members in charge of ITS No.1, ReSM Team and related departments (Business Planning Department)
- ISO/IEC27001 (ISMS) certification JUSE-IR-345 Platform and Services Segment, IT Platform Service Sector, IT Platform Service Division 2, Members in charge of BPO No.4, Tokorozawa Center
- Acquired PCI DSS Version 3.2.1 ISMS-PCI0217 Platform and Services Segment, IT Platform Service Sector, IT Platform Service Division 2, Members in charge of BPO No.4
- Acquired ISO14001 (EMS) certification JUSE-EG-278 Head Office, Shiba Development Center, Daimon Development Center, Shinkawa Development Center,Nishi-Shinjuku Development Center, Kansai Development Center, Nippori office •Health and Productivity (Goal:over 500 organizations) 2023 certification
- Eruboshi certification (grade 2) •Gold certification (Kin-no-Nintei) •Kurumin certification

President’s Message

Vision2030 launched
We will provide value beyond expectations as a total system integrator.

Celebrating its 50th anniversary in 2020, DTS developed a new mid- to long-term plan: “Vision2030.”
What we want to be in 2030 is a “company that takes on challenges in order to provide value that exceeds expectations.” For this goal, we have restructured the company and drastically revised our business segments. The entire staff will exert themselves to create new solutions and services.
The global COVID pandemic since 2019 has heavily affected our lives. “New ways of working” and “new styles of living” have been emerging from the situation, while IT played an inestimable role. Probably, people would recognize again how important IT is. As the society continues to go digital, we are driving the shift through its state-of-the-art technologies. To this end, we will actively invest in research and development and human resource development and try to address various issues as a total system integrator.
Under “Vision2030,” all the staff of DTS will strive to provide value that exceeds expectations while enjoying its own changes along with social changes. Your further support would be greatly appreciated.

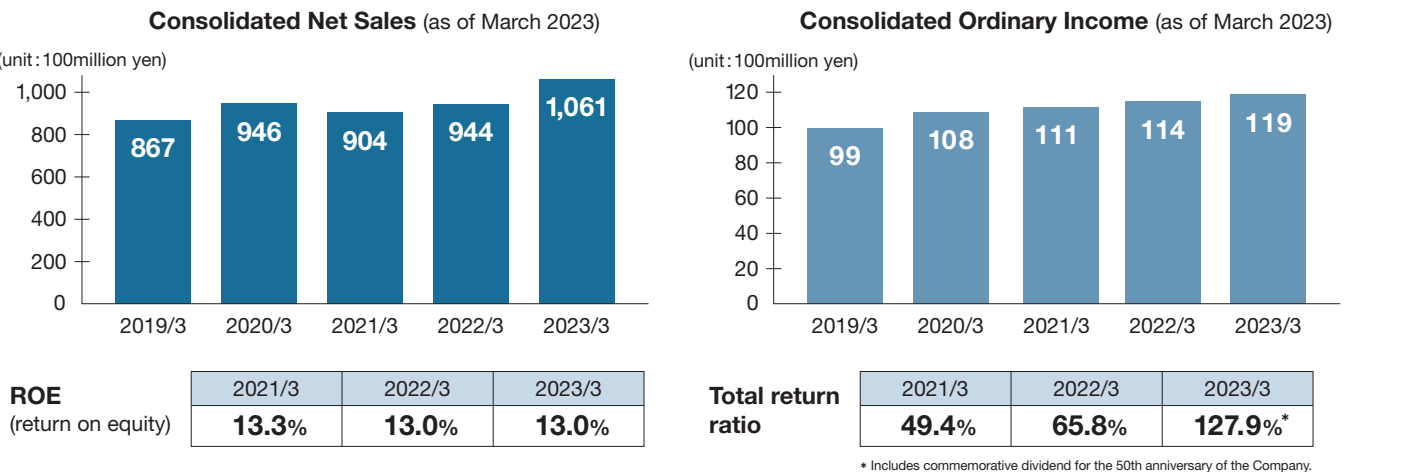


Representative Director and President
Tomoaki Kitamura

Corporate Data

Name	DTS CORPORATION	Representative	Representative Director and President: Tomoaki Kitamura
Head Offices	Empire Building 2-23-1 Hatchobori, Chuo-ku, Tokyo	Share Capital	6,113 million yen (As of March 2023)
Phone	+81-3-3948-5488	Listing	Tokyo Stock Exchange, Prime Market (Securities code: 9682)
Established	August 25, 1972	Number of Employees	5,703 people (As of March 2023, consolidated) 3,071 people (As of March 2023, Non-consolidated)

Achievement Changes



HISTORY

- Aug. 1972

Established in Nishi Shimbashi 2-chome, Minato-ku, Tokyo.

Apr. 1987

Acquired license of “Specified Worker Dispatching Business” by the Ministry of Labor (now “Ministry of Health, Labor and Welfare”).

Feb. 1991

Registered with the Japan Securities Dealers Association.

Sep. 1997

Listed on the 2nd section of the Tokyo Stock Exchange.

Sep. 1999

Listed on the 1st section of the Tokyo Stock Exchange.

Oct. 2000

Established KYUSHU DATA TSUSHIN SYSTEM (currently,KYUSHU DTS CORPORATION) in Hakata-ku, Fukuoka,Fukuoka Prefecture.

Apr. 2001

Acquired DATALINKS CORPORATION as a subsidiary.

Mar. 2002

Approved for PrivacyMark Certification by the Japan Information Processing Development Corporation.

Sep. 2002

Shares became loanable stock on the 1st section of the Tokyo Stock Exchange.

Oct. 2003

Changed company name from DATA TSUSHIN SYSTEMCORPORATION to DTS CORPORATION.

Nov. 2006

Acquired JAPAN SYSTEMS ENGINEERING CORPORATION as a subsidiary.

Feb. 2007

Acquired 100 % ownership of SOUGOU SYSTEM SERVICE CORPORATION.

Apr. 2007

Established MIRUCA CORPORATION as a subsidiaryspecialized in training and development.

Oct. 2007

Established DTS (Shanghai) CORPORATION.

Oct. 2009

Established DIGITAL TECHNOLOGIES CORPORATION.

Oct. 2011

Established DTS palette Inc. as a special subsidiary.

Nov. 2011

Established DTS America Corporation.

Apr. 2014

Established DTS WEST CORPORATION.
Acquired 100 % ownership of ART System Co., Ltd.
Acquired YOKOGAWA DIGITAL COMPUTER CORPORATION as a subsidiary.
Established DTS SOFTWARE VIETNAM CO., LTD.

Apr. 2015

SOUGOU SYSTEM SERVICE CORPORATION merged with DTS WEST CORPORATION to become DTS WEST CORPORATION.
Transferred part of its embedded related businesses to ART System Co., Ltd.

Mar. 2017

Capital tie-up with the Indian company, Nelito Systems Limited.

Apr. 2017

YOKOGAWA DIGITAL COMPUTER CORPORATION and ART System Co., Ltd. are merged and DTS INSIGHT CORPORATION is established.

Aug. 2017

Made consolidated subsidiary DATALINKS CORPORATION a wholly owned subsidiary company through share exchange.

Oct. 2017

Relocates headquarters to 2-chome Hatchobori, Chuo-ku, Tokyo.

Oct. 2018

Merged DATALINKS CORPORATION.

Mar. 2019

DTS (Shanghai) CORPORATION entered into agreement with Dalian Super Electronics Co., Ltd for the additional investment.

Jun. 2019

Acquired additional shares of Nelito Systems Limited to make it subsidiary.

Mar. 2020

Acquired certification as an Health Management 2020 by the Ministry of Economy, Trade and Industry.

Sep. 2020

Acquired certification as an Gold (Kin-no-Nintei) by the Healthy Company Declaration Tokyo Promotion Council.

Jun. 2021

Acquired 100% ownership of I Net Rely Corporation.

Mar. 2022

Selected as a 2022 The Health & Productivity Stock Selection by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange.
Acquired certification as The Certified H&PM Organization Recognition Program (Goal : over 500 organizations) 2022 by the Ministry of Economy, Trade and Industry and The Nippon KenkoKaigi.

Apr. 2022

Transitioned to the Tokyo Stock Exchange Prime Market.

Nov. 2022

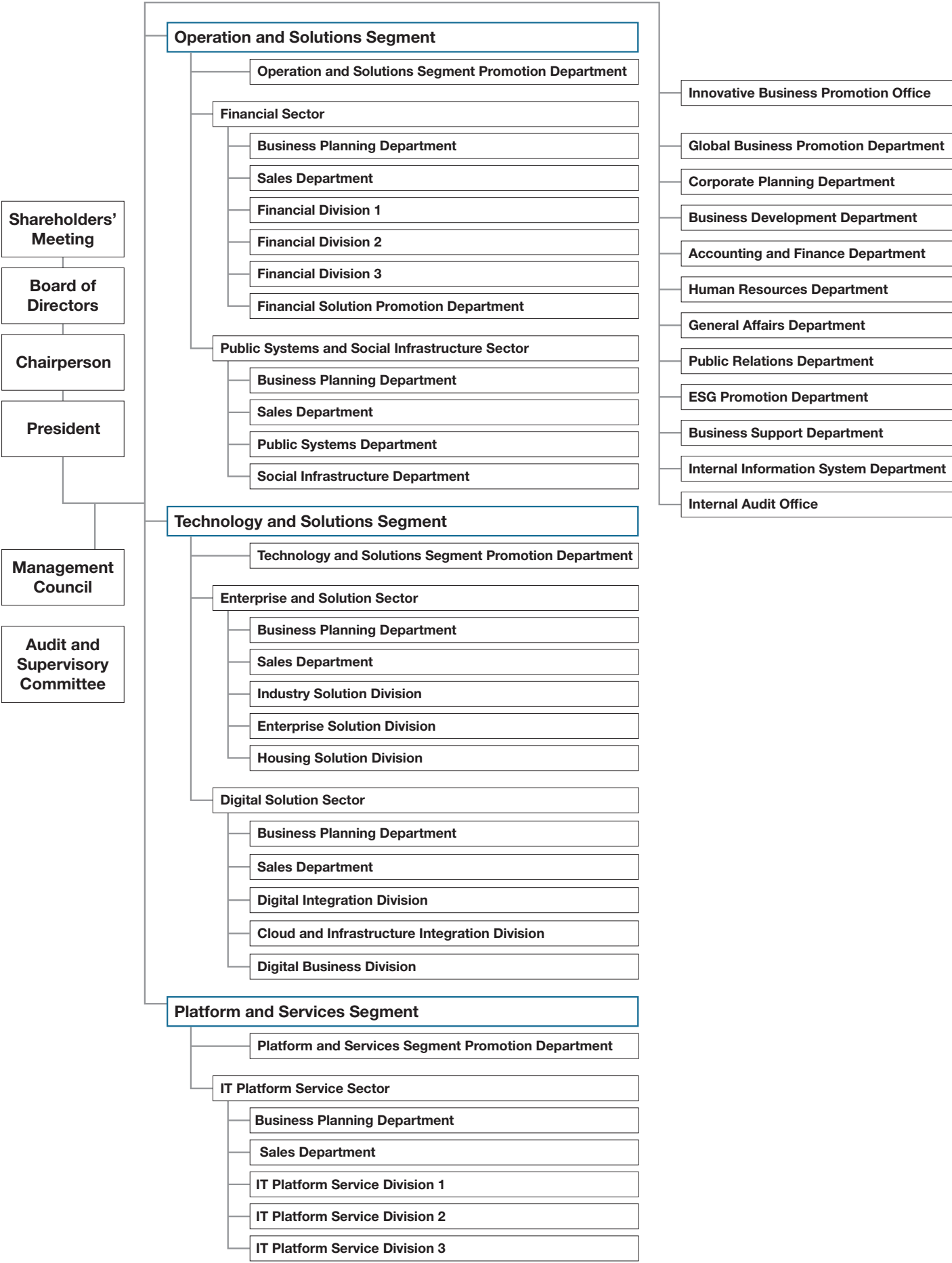
Received the certification of “Kurumin” from the Ministry of Health, Labour and Welfare.
Acquired the shares of Partners Information Technology, Inc., to make it a subsidiary.

May.2023

Acquired the shares of Anshin Project Japan Inc. to make it a subsidiary.
- 50th Anniversary

We celebrated our 50th anniversary in 2022.

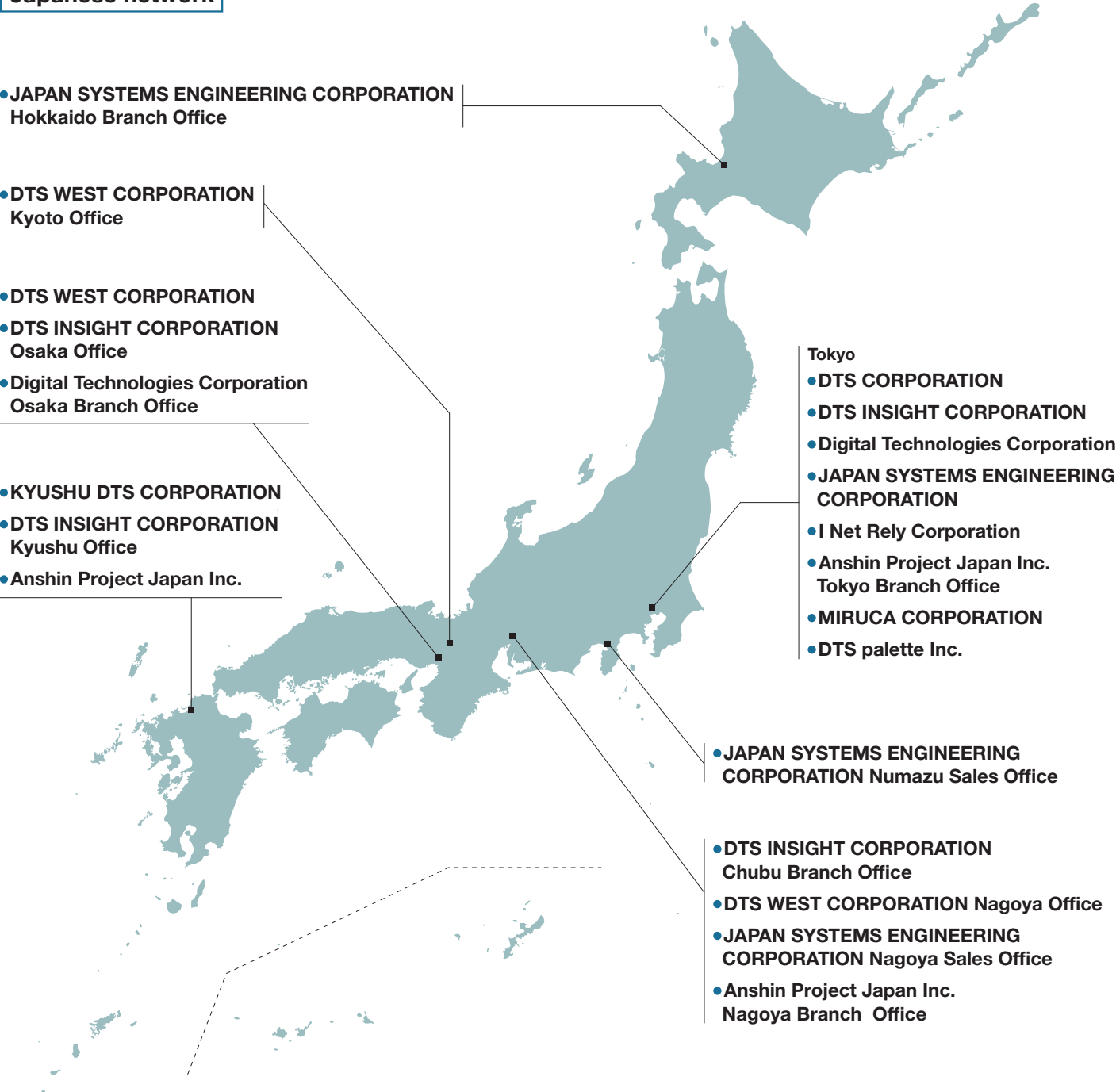
ORGANIZATION CHART



DTS Group NETWORK

DTS Group has 17 companies: 10 in Japan (including DTS), and 7 overseas.
As a group, we combine our strengths to cover all IT needs.

Japanese network



DTS CORPORATION
<https://www.dts.co.jp/en/>

DTS WEST CORPORATION
<https://www.dtswest.co.jp/>

I Net Rely Corporation
<https://www.inetrelly.co.jp/>

DTS palette Inc.
<https://dtspalette.co.jp/>

DTS INSIGHT CORPORATION
<https://www.dts-insight.co.jp/en/>

JAPAN SYSTEMS ENGINEERING CORPORATION
<https://jse.co.jp/>

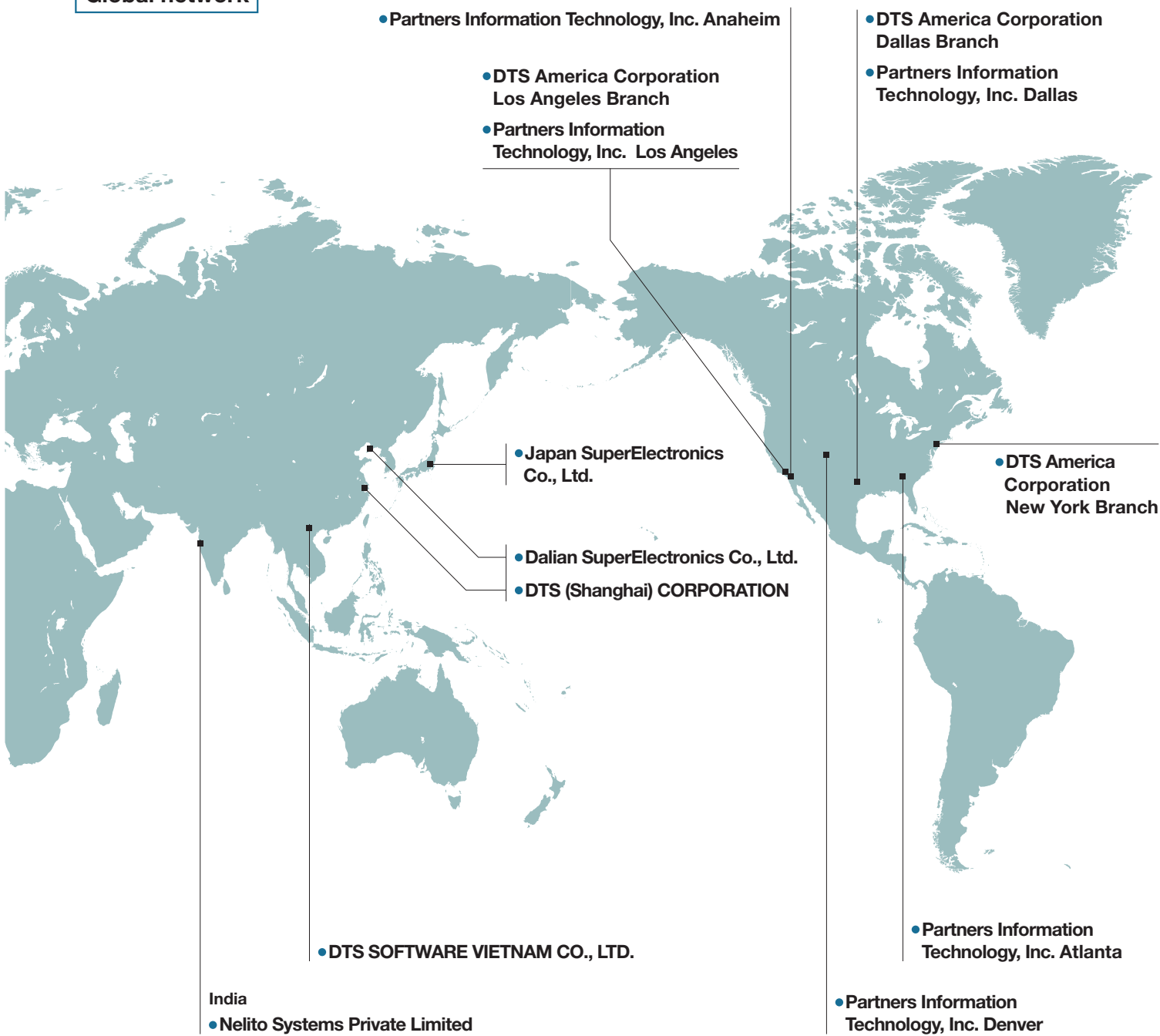
Anshin Project Japan Inc.
<https://www.anshin.co.jp/>

Digital Technologies Corporation
<https://www.dtc.co.jp/en>

KYUSHU DTS CORPORATION
<https://www.q-dts.co.jp/>

MIRUCA CORPORATION
<https://www.miruca.jp/>

Global network



DTS America Corporation
<https://www.dtsacorp.com/>

DTS (Shanghai) CORPORATION
<http://www.dts-cn.com/>

Partners Information Technology, Inc.
<https://www.calanceus.com/>

DTS SOFTWARE VIETNAM CO., LTD.
<https://dtsvn.com/>

Dalian SuperElectronics Co., Ltd.
<http://www.dlse.com.cn/>

Nelito Systems Private Limited
<https://www.nelito.com/>

Japan SuperElectronics Co., Ltd.
<http://www.dlse.co.jp/>

